

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2023/008	ALL MEMBER	21/03/2023	

VARIATION TO 135 AWARDS TO CLARIFY METHOD OF AUTOMATIC ADJUSTMENT OF WAGE RELATED ALLOWANCES

On 10 March 2023, the Fair Work Commission (**Commission**) issued a decision to vary 135 modern awards (**the Awards**) to clarify that wage related allowances are calculated as a percentage of the standard rate and that the dollar value of those allowances vary whenever that standard rate varies.

What are the changes to the Awards?

For the Awards listed, there is no material change to the value of their wage related allowances, nor the way they are calculated. The new plain English wording is just for ease of understanding. There is some variation in the new wording used amongst the Awards but the model clause below is a common addition to almost all of the Awards.

XX Automatic adjustment of wage-related allowances

The amount of each wage-related allowance is the percentage of the standard rate specified for the allowance and will automatically adjust to reflect the specified percentage when the standard rate is varied.

Additionally, the *Australian Capital Territory Public Sector Enterprise Award 2016* will also include a correction to the method of adjusting the overtime allowance.

When will the changes come into effect?

The changes came into operation on **15 March 2023**.

To view the full decision [click here](#).

See below for the full list of Awards this decision applies to (including links to determinations):

[Aboriginal And Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award 2020](#)

[Aboriginal Legal Rights Movement Award 2016](#)

[Air Pilots Award 2020](#)

[Aircraft Cabin Crew Award 2020](#)

[Airline Operations—Ground Staff Award 2020](#)

[Airport Employees Award 2020](#)

[Airservices Australia Enterprise Award 2016](#)

[Alpine Resorts Award 2020](#)

[Aluminium Industry Award 2020](#)

[Ambulance And Patient Transport Industry Award 2020](#)
[Amusement, Events and Recreation Award 2020](#)
[Animal Care and Veterinary Services Award 2020](#)
[Aquaculture Industry Award 2020](#)
[Asphalt Industry Award 2020](#)
[Australian Broadcasting Corporation Enterprise Award 2016](#)
[Australian Bureau of Statistics \(Interviewers\) Enterprise Award 2016](#)
[Australian Capital Territory Public Sector Enterprise Award 2016](#)
[Australian Federal Police Enterprise Award 2016](#)
[Australian Government Industry Award 2016](#)
[Australian Nuclear Science and Technology Organisation \(ANSTO\) Enterprise Award 2016](#)
[Australian Public Service Enterprise Award 2015](#)
[Banking, Finance and Insurance Award 2020](#)
[Black Coal Mining Industry Award 2020](#)
[Broadcasting, Recorded Entertainment and Cinemas Award 2020](#)
[Building And Construction On-Site Award 2020](#)
[Business Equipment Award 2020](#)
[Car Parking Award 2020](#)
[Cement, Lime and Quarrying Award 2020](#)
[Cemetery Industry Award 2020](#)
[Christmas Island Administration Enterprise Award 2016](#)
[Cleaning Services Award 2020](#)
[Clerks—Private Sector Award 2020](#)
[Coal Export Terminals Award 2020](#)
[Concrete Products Award 2020](#)
[Contract Call Centres Award 2020](#)
[Corrections And Detention \(Private Sector\) Award 2020](#)
[Cotton Ginning Award 2020](#)
[CSIRO Enterprise Award 2016](#)
[Dredging Industry Award 2020](#)
[Dry Cleaning and Laundry Industry Award 2020](#)
[Educational Services \(Post-Secondary Education\) Award 2020](#)
[Educational Services \(Schools\) General Staff Award 2020](#)
[Educational Services \(Teachers\) Award 2020](#)
[Electrical Power Industry Award 2020](#)
[Electrical, Electronic and Communications Contracting Award 2020](#)
[Fast Food Industry Award 2020](#)
[Fire Fighting Industry Award 2020](#)
[Fitness Industry Award 2020](#)
[Food, Beverage and Tobacco Manufacturing Award 2020](#)
[Funeral Industry Award 2020](#)
[Gardening And Landscaping Services Award 2020](#)
[Gas Industry Award 2020](#)
[General Retail Industry Award 2020](#)
[Graphic Arts, Printing and Publishing Award 2020](#)
[Hair And Beauty Industry Award 2020](#)
[Health Professionals and Support Services Award 2020](#)

[Health Professionals, Medical Scientists and Support Services \(Victoria\) State Reference Public Sector Modern Award 2018](#)

[Higher Education Industry—General Staff—Award 2020](#)

[Horticulture Award 2020](#)

[Hospitality Industry \(General\) Award 2020](#)

[Hydrocarbons Industry \(Upstream\) Award 2020](#)

[Joinery And Building Trades Award 2020](#)

[Labour Market Assistance Industry Award 2020](#)

[Live Performance Award 2020](#)

[Local Government Industry Award 2020](#)

[Mannequins And Models Award 2020](#)

[Manufacturing And Associated Industries and Occupations Award 2020](#)

[Marine Tourism and Charter Vessels Award 2020](#)

[Marine Towage Award 2020](#)

[Maritime Offshore Oil and Gas Award 2020](#)

[Market And Social Research Award 2020](#)

[Meat Industry Award 2020](#)

[Medical Practitioners Award 2020](#)

[Metropolitan Newspapers \(South Australia and Tasmania\) Printing Award 2015](#)

[Mining Industry Award 2020](#)

[Miscellaneous Award 2020](#)

[Mobile Crane Hiring Award 2020](#)

[Northern Territory News Award 2015](#)

[Northern Territory Public Sector Enterprise Award 2016](#)

[Note Printing Australia Award 2016](#)

[Nursery Award 2020](#)

[Nurses \(ANMF—Victorian Local Government\) Award 2015](#)

[Nurses And Midwives \(Victoria\) State Reference Public Sector Award 2015](#)

[Nurses Award 2020](#)

[Oil Refining and Manufacturing Award 2020](#)

[Parliamentary Departments Staff Enterprise Award 2016](#)

[Passenger Vehicle Transportation Award 2020](#)

[Pastoral Award 2020](#)

[Pest Control Industry Award 2020](#)

[Pharmaceutical Industry Award 2020](#)

[Pharmacy Industry Award 2020](#)

[Plumbing And Fire Sprinklers Award 2020](#)

[Port Authorities Award 2020](#)

[Ports, Harbours and Enclosed Water Vessels Award 2020](#)

[Poultry Processing Award 2020](#)

[Premixed Concrete Award 2020](#)

[Printing Industry—Herald & Weekly Times— Production Award 2015](#)

[Professional Diving Industry \(Industrial\) Award 2020](#)

[Professional Diving Industry \(Recreational\) Award 2020](#)

[Queensland Newspapers Pty Ltd Printing \(Murarrie\) Award 2015](#)

[Racing Clubs Events Award 2020](#)

[Racing Industry Ground Maintenance Award 2020](#)

[Rail Industry Award 2020](#)

[Registered And Licensed Clubs Award 2020](#)
[Reserve Bank of Australia Award 2016](#)
[Restaurant Industry Award 2020](#)
[Road Transport \(Long Distance Operations\) Award 2020](#)
[Road Transport and Distribution Award 2020](#)
[Salt Industry Award 2020](#)
[Seafood Processing Award 2020](#)
[Seagoing Industry Award 2020](#)
[Security Services Industry Award 2020](#)
[Silviculture Award 2020](#)
[State Government Agencies Award 2020](#)
[Stevedoring Industry Award 2020](#)
[Storage Services and Wholesale Award 2020](#)
[Sugar Industry Award 2020](#)
[Supported Employment Services Award 2020](#)
[Telecommunications Services Award 2020](#)
[Telstra Award 2015](#)
[Textile, Clothing, Footwear and Associated Industries Award 2020](#)
[Timber Industry Award 2020](#)
[Transport \(Cash in Transit\) Award 2020](#)
[Travelling Shows Award 2020](#)
[Vehicle Repair, Services and Retail Award 2020](#)
[Victorian Government School—Early Childhood— Award 2016](#)
[Victorian Government Schools Award 2016](#)
[Victorian Local Government Award 2015](#)
[Victorian Public Service Award 2016](#)
[Victorian State Government Agencies Award 2015](#)
[Viterra Bulk Handling and Storage Of Grains, Pulses And Minerals Award 2015](#)
[Waste Management Award 2020](#)
[Water Industry Award 2020](#)
[Wine Industry Award 2020](#)
[Wool Storage, Sampling and Testing Award 2020](#)

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