

Workplace Relations Circular

For the information of members of Australian Business Industrial

CIRCULAR No.	CASE FILE No.	CIRCULAR DATE	IMPORTANT INFORMATION
2023/004	MA000091	01/02/2023	

BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS AWARD 2020 – REVIEW OF C14 RATE

On 30 January 2023 the Fair Work Commission (**the Commission**) issued a determination concerning the *Broadcasting, Recorded Entertainment and Cinemas Award 2020* (**the Award**) to clarify the purpose of the Grade 1 classification in the Award. This change is part of the Commission’s ongoing review of the lowest classification rates in 14 modern awards announced in their [statement of 28 August 2019](#).

What are the changes to the Award?

Clause 13.2(a) will be reworded and a footnote added to the adult pay rates table in clause 13.3 to clarify that the Grade 1 classification is only to be used as a basis for calculating adult cadet rates. No employee should actually be classified as Grade 1.

When will the changes come into effect?

The determination came into operation on **30 January 2023**.

To view the determination [click here](#).

Please call the TCCI Workplace Advice Line on 1300 765 123 or email advice@mybusiness.com.au if you wish to discuss this circular or require further information