



Rates effective from the first full pay period on or after:

- **1 July 2022** for employees covered by all modern awards except for, employees under the modern awards listed in Attachment A where these rates will be effective from **1 October 2022**

The following information is based upon the Annual Wage Review decision of the Fair Work Commission published on 15 June 2022. The calculations are considered to be consistent with those methods and the relevant legislation. While all due care has been taken in the preparation of this information, it is believed to be accurate but no warranty of accuracy or reliability is given and no liability is accepted for errors or omissions or loss or damage suffered as a result of a person acting in reliance thereon. This information is not legal advice. If a legal opinion is sought please contact your legal advisor.

Minimum Weekly Wages for Full Time Traineeships

Wage Level A	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 363.40	\$ 400.10	\$ 475.90
1 year	\$ 400.10	\$ 475.90	\$ 553.90
2 years	\$ 475.90	\$ 553.90	\$ 644.50
3 years	\$ 553.90	\$ 644.50	\$ 738.00
4 years	\$ 644.50	\$ 738.00	
5 years or more	\$ 738.00		

Wage Level B	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 363.40	\$ 400.10	\$ 463.80
1 year	\$ 400.10	\$ 463.80	\$ 533.50
2 years	\$ 463.80	\$ 533.50	\$ 625.80
3 years	\$ 533.50	\$ 625.80	\$ 713.70
4 years	\$ 625.80	\$ 713.70	
5 years or more	\$ 713.70		

Wage Level C	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 363.40	\$ 400.10	\$ 463.80
1 year	\$ 400.10	\$ 463.80	\$ 524.50
2 years	\$ 463.80	\$ 524.50	\$ 586.00
3 years	\$ 524.50	\$ 586.00	\$ 652.70
4 years	\$ 586.00	\$ 652.70	
5 years or more	\$ 652.70		

Minimum Hourly Rates for Part Time Traineeships

Wage Level A	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 11.95	\$ 13.16	\$ 15.65
1 year	\$ 13.16	\$ 15.65	\$ 18.22
2 years	\$ 15.65	\$ 18.22	\$ 21.20
3 years	\$ 18.22	\$ 21.20	\$ 24.28
4 years	\$ 21.20	\$ 24.28	
5 years or more	\$ 24.28		

Wage Level B	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 11.95	\$ 13.16	\$ 15.26
1 year	\$ 13.16	\$ 15.26	\$ 17.55
2 years	\$ 15.26	\$ 17.55	\$ 20.59
3 years	\$ 17.55	\$ 20.59	\$ 23.48
4 years	\$ 20.59	\$ 23.48	
5 years or more	\$ 23.48		

Wage Level C	Highest year of schooling completed		
	Year 10	Year 11	Year 12
Years out of school			
School Leaver	\$ 11.95	\$ 13.16	\$ 15.26
1 year	\$ 13.16	\$ 15.26	\$ 17.25
2 years	\$ 15.26	\$ 17.25	\$ 19.28
3 years	\$ 17.25	\$ 19.28	\$ 21.47
4 years	\$ 19.28	\$ 21.47	
5 years or more	\$ 21.47		

NB: Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the above wages minus 20% apply to each ordinary hour worked by the trainee.

Minimum Hourly Rates for School Based Traineeships

Year of schooling	
Year 11 or lower	\$ 11.95
Year 12	\$ 13.16

NB: Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the above wages minus 20% apply to each ordinary hour worked by the trainee.

Minimum Wages for AQF Certificate IV Traineeships (Juniors)

The minimum wages for a trainee undertaking an AQF Certificate Level IV traineeship are the minimum wages for the relevant AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.

Minimum Wages for AQF Certificate IV Traineeships (Adults)

Full Time	1st Year	2nd Year +
Wage Level A	\$ 766.00	\$ 795.10
Wage Level B	\$ 740.80	\$ 769.00
Wage Level C	\$ 677.50	\$ 703.20

Part Time	1st Year	2nd Year +
Wage Level A	\$ 25.20	\$ 26.15
Wage Level B	\$ 24.37	\$ 25.30
Wage Level C	\$ 22.29	\$ 23.13

NB: Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the above wages minus 20% apply to each ordinary hour worked by the trainee.

Attachment A

- Air Pilots Award 2020
- Aircraft Cabin Crew Award 2020
- Airline Operations – Ground Staff Award 2020
- Airport Employees Award 2020
- Airservices Australia Enterprise Award 2016
- Alpine Resorts Award 2020
- Hospitality Industry (General) Award 2020
- Marine Tourism and Charter Vessels Award 2020
- Registered and Licensed Clubs Award 2020
- Restaurant Industry Award 2020